

# Minutes

Faculty Senate Meeting #16

September 12, 1979

The Faculty Senate met on Wednesday, September 12, 1979 at 3:30 p.m. in the Senate Room of the University Center with Gary Elbow, President, presiding. Senators present were Anderson, Aycock, Bell, Blackburn, Brittin, Collins, Dale, Dixon, Eissinger, Filgo, Gipson, Gundersen, Harris, Hunter, Kimmel, Lee, L. Luchsinger, V. Luchsinger, McDonald, McGowan, McLaughlin, McPherson, Masten, Morris, Oberhelman, Pearson, Rylander, Sanders, Sasser, Schoen, M. Smith, R. Smith, Sowell, Stewart, Stoune, Troub, Volz, Walkup, and Williams. Absent because of University business or pressing personal matters were Adamcik, Allen, Blaisdell, Higdon, McGlynn and Wagner. Also absent were Gillis, Kellogg and Shine.

Guests included Len Ainsworth and Jerry Ramsey, Associate Vice Presidents for Academic Affairs; Raffi Turian, Chemical Engineering; Dan Tarpley, University News & Publications; Ruthann Brockway, Avalanche Journal; Karla Sexton and Steve Rowell, University Daily; and Beth Pasewark and Rick Alder, student representatives.

## SUMMARY OF BUSINESS TRANSACTED

### The Faculty Senate

1. Heard Len Ainsworth report on budget allocations, by college, for 1970-80
2. Passed, without opposition, a resolution supporting and endorsing the designation of Orlo E. Childs as Professor Emeritus of Texas Tech University
3. Heard a report of the ad hoc Committee on Academic Freedom
4. Referred a report and recommendation from the Arkansas State University Faculty Senate to the Academic Affairs and Status Committee for their study and recommendation
5. Endorsed the names presented by the Committee on Committees as a member of the Faculty Senate Committee on Elections and as an alternate member of that committee
6. Considered and endorsed suggestions of items to be considered at future Senate meetings

Elbow called the meeting to order at 3:35 p.m. and asked guests and Senators to introduce themselves. He then introduced Senate officers, the Senate office secretary and the Parliamentarian.

He reiterated the Rules of Procedure (see September 13, 1978 Minutes) and, hearing no opposition, proposed to follow those same Rules of Procedure during the 1979-80 year. He commented on the fact that the Faculty Senate represents the faculty before the Administration and that, as the official voice of the faculty, the Senate should begin to anticipate issues. By looking ahead, the Senate might acquaint the Administration with potential problems before they become problems so that such matters can be dealt with. He also mentioned the questionnaire (involving possible agenda items) included with the agenda mailed to Senators prior to the meeting, and he said that responses received thus far have fairly consistently involved such items as faculty salaries, state of support services and general funding for the University. Other concerns involved raising academic standards and suggestions for achieving excellence for the University. With the approval of the Faculty Senate, the same questionnaire is being sent to the entire faculty at Texas Tech University with these minutes.

I. MINUTES OF THE APRIL 18th, GENERAL FACULTY MEETING, MAY 9th FACULTY SENATE MEETING,  
AND THE JULY 13th SPECIAL MEETING OF THE FACULTY SENATE

The Senate voted the approval of the minutes, as written and distributed, of the three meetings.

II. REPORT ON BUDGET ALLOCATIONS BY COLLEGE FOR 1979/80 - Len Ainsworth

Len Ainsworth, Associate Vice President for Academic Affairs, spoke to the Senate about the 1979/80 budget allocations for faculty salaries. Using slides to illustrate the distribution throughout the colleges, Ainsworth indicated how funds for faculty salaries are developed according to the formula system, a system that makes allocations based upon the semester credit hours taught.

Ainsworth then responded to a number of questions. The following were several topics discussed:

- a) The importance of graduate credit hours in the formula system and the fact that approximately 90% of the credit hours offered at Tech are undergraduate.
- b) The 5.1% increase for all faculty receiving less than \$15,000 for 1978-79 on a nine-month basis and the average 5.1% allocation to be distributed on the merit basis.
- c) Figures from the Chronicle of Higher Education indicating that salaries (including fringe benefits) at Texas Tech compare favorably with those at the University of Texas at Austin and Texas A&M. [A letter from the national office of AAUP, where the Chronicle obtained its data, has since clarified this matter; the letter states that there was an error in calculating average compensation and that the figures published are incorrect.]
- d) The use of faculty salary monies that, for one reason or another (faculty resignation, for example), are not expended during the year for which they are budgeted. Ainsworth explained that such funds will be used this year to make possible, in part, the overall 5.1% increase in salary. He said that such funds are often used to augment summer school salaries. He also said that such funds, following the year for which they had been budgeted, had sometimes been used for purposes other than faculty salaries.

At the end of the discussion, Jacq. Collins observed that he was uncertain that the Senate had been supplied with the information that Henry Shine had requested at the Senate meeting of May 9, 1979. Shine asked that "Senate officers provide for the first Senate meeting in the fall semester the following data on allocation of budget funds: 1) What dollar amount of increased faculty salary funding for 1979-80 went to each of the colleges of the University, and 2) What percentage of the total allotment for salary increases that represents." Collins requested that such information be supplied. After the Senate meeting, the Office of Academic Affairs sent the following information.

College/ School	1979-80	Increase from 1978-79	Percent of added funds	Percent of total allocation (9 mos.)
Nine months budget				
Ag. Sci	\$ 1,504,122	\$ 119,983	10.3 %	7.2
A&S	11,147,618	476,658	41.0	54.
BA	1,896,064	168,090	14.4	9.2
Ed	1,314,425	35,879	3.1	6.4
Engr.	2,846,835	256,265	22.0	13.8
HE	1,162,887	40,252	3.5	5.6
Law	788,690	66,690	5.7	3.8
9 mos. total	20,660,641	1,163,817	100.	100.

Summer school	<u>2,048,255<sup>(a)</sup></u>
12 mo. budget	<u>22,708,896</u>
Appropriated	<u>22,608,896</u>

(a) Summer school to be supplemented from expected lapses to estimated \$2,332,880.

(b) Increase includes changes in FTE faculty, promotions, changes in rank of some faculty positions as vacancies were filled, and average of 5.1% increase in salary funds for faculty continuing from 1978-79.

The faculty salary allocations to colleges vary from year to year because of the mix of faculty ranks as well as because of the number of faculty, the salary levels of replacement faculty, the number of promotions, and from the merit increase funds made available. The percent of the total nine months allocation made to each college is shown below for last year and this year.

	<u>1978-79</u>	<u>1979-80</u>
Ag Sci	7.0	7.2
A&S	54.7	54.
BA	8.8	9.2
Ed	6.5	6.4
Engr	13.3	13.8
HE	5.7	5.6
LAW	3.7	3.8

III. RESOLUTION ON EMERITUS STATUS FOR ORLO CHILDS - Roland Smith

Smith moved that the Senate endorse and forward to Interim President Graves the following resolution:

WHEREAS:

Orlo E. Childs, University Professor and Professor of Geography at Texas Tech University, having served this institution with distinction for over nine years, and having voluntarily retired upon reaching the age of 65, has been recommended for appointment as Professor Emeritus,

BE IT RESOLVED:

That the Faculty Senate supports and endorses the designation of Professor Childs as Professor Emeritus of Texas Tech University.

The resolution passed without opposition.

IV. INTERIM REPORT OF THE AD HOC COMMITTEE ON ACADEMIC FREEDOM - William Stewart

Stewart said that the committee had developed a questionnaire that it intended to send to the entire faculty. Elbow asked whether the Senate would like to see the questionnaire before its distribution. The Senate expressed confidence in the committee's ability to formulate the questionnaire.

V. REVIEW OF STATUS OF DEPARTMENTAL CHAIRPERSONS - Gary Elbow

Elbow called attention to a set of recommendations that had been forwarded to the Faculty Senate office from the Faculty Senate of Arkansas State University. The recommendations concerned a review of the status of departmental chairpersons that Arkansas State University's Senate conducted last year. The recommendations were presented for Senate consideration in the event that the Texas Tech Faculty Senate might wish to investigate the state of chairpersons on our campus.

RECOMMENDATION

TO: The Arkansas State University Faculty Senate

FROM: The Faculty Senate Ad Hoc Committee to Study the Position of Departmental Chairperson

- I. We recommend that Arkansas State University not adopt a policy of rotating chairpersons at the present time.
- II. We recommend that all chairpersons be appointed for a specified term in office. This term should be uniform in length for all departments. The committee believes a three year term to be best.
- III. We recommend that the departmental faculty annually evaluate their chairperson.

Review of Status of Departmental Chairpersons continued.....

- IV. We recommend that during the last academic year of a chairperson's appointment, the departmental faculty conduct a comprehensive review and evaluation of their chairperson and that a recommendation of reappointment or non-reappointment be made.
- V. We recommend in cases of non-reappointment as chairperson that salaries be adjusted to assure comparability with other departmental faculty of the same rank.

Smith moved that the above recommendation be referred to the Academic Affairs and Status Committee for its study and recommendations concerning what action should be taken. The motion passed without opposition.

VI. COMMITTEE ON COMMITTEES - Paul Dixon

Paul Dixon, as 1979-80 Chairperson of the Committee on Committees, nominated two persons to serve on the Faculty Senate Committee on Elections. Michael Angelotti, College of Education, was approved to serve on the Faculty Senate Committee on Elections, term expiring in 1982. Ernest Fish, Park Administration & Landscape Architecture, is alternate for the year 1979-80.

VII. ANNOUNCEMENTS

In addition to the announcements included in the agenda, Elbow noted that Wendell Aycock has been appointed as a member of the Search Committee for a Director of the Media Center and he expressed Aycock's interest in receiving input from the Senators concerning this duty.

VIII. OTHER BUSINESS

Elbow observed that the Agenda Committee had previously discussed several matters which might be of interest for future meetings of the Faculty Senate. Some suggestions were to invite selected members of the administration to meet with the Senate, as individuals, to discuss the role of the Senate, and to invite, by college, new faculty members on campus to attend specific Senate meetings so that they might become acquainted with the sort of things the Senate does.

Bell spoke in favor of extending a personal invitation to new faculty members, by college or otherwise, to attend at least one meeting. He also felt that faculty should be frequently reminded that they are welcome to attend Senate meetings.

Elbow suggested several questions that the Senate might wish to consider.

- 1) The University's lack of consistency in regard to the perquisites that accompany the emeritus status. Is a standardized policy desirable?  
[Elbow has since written to Interim President Graves requesting action on this matter.]
- 2) A Select Committee to look into long-term planning concerning faculty salaries, course loads and other related items, such as the distribution of teaching loads, course duplication, distribution of FTE and so forth. What do these things mean in terms of faculty salaries?

Other Business continued.....

- 3) Should the Senate become involved in trying to have some sort of influence upon the University administration concerning the Affirmative Action Policy? Senators supported this as an item that should be looked into by the Senate.

Walkup suggested that the Senate review, possibly through interviews with the appropriate University officials, Texas Tech's plans for a major capital gifts campaign.

The meeting adjourned at 5:45 p.m.

Respectfully submitted,



Wendell Aycock, Secretary  
Faculty Senate

gf  
9/26/79



# Texas Tech University

The Faculty Senate

September 27, 1979

TO: Members of the Faculty

FROM: The Agenda Committee of the Faculty Senate

In order to better serve you, the faculty at Texas Tech University, we need to know the issues that concern you. The following questionnaire is a first step in acquiring this information. Please answer the questions below and return this form to the Faculty Senate Office by campus mail on or before October 5, 1979. Thank you

Gary S. Elbow, President  
Louise Luchsinger, Vice President  
Wendell Aycock, Secretary

1. In your opinion, what are the most pressing matters which should be taken up by the Faculty Senate this year?
2. What do you consider to be the most serious problems confronting faculty at Texas Tech University? Please indicate what, if anything, the Faculty Senate might do to help resolve these problems.
3. If the Faculty Senate could take up only one issue during the present academic year, what should it be?
4. Please indicate your college or school affiliation. \_\_\_\_\_